

Kingswode Hoe School, Sussex Road, Colchester CO3 3QJ

Tel: 01206 576408. Website: [www.kingswodehoe.com](http://www.kingswodehoe.com)

## Fixed Term\* Learning Support Assistant (LSA)

Kingswode Hoe School is a welcoming, positive and supportive special school environment for pupils aged 5-16 years with Moderate Learning Difficulties (MLD) and complex needs.

**We encourage pupils and staff to GROW!**

We are looking for an enthusiastic, flexible and well-motivated LSA to join us. This is a fantastic opportunity to be part of a dedicated, pupil-centred and forward-thinking staff team and Trust. **This fixed term role is linked to specific pupils requiring additional support and some 1:1 provision.**

**We offer you:**

- Great pupils who are eager to learn
- Committed and passionate colleagues and Trust who put pupils at the heart of decision making
- Commitment to ongoing training needs with time allocated as part of working hours
- A diverse staff team with expertise and experience in MLD, SLD, SEMH, Primary, Secondary and GROW settings, who actively share best practice and welcome innovation and new ideas
- Specialist facilities, high quality resources and working environment
- Variety - no two days are the same!

**We are seeking an excellent, energetic LSA who is:**

- Proactive and positive when working with pupils
- Flexible, professional and caring
- Able to communicate and collaborate with others
- Keen to learn and develop their practice further
- Enthusiastic to share and contribute their own ideas and strategies to support further developments within school
- Committed to achievement for all
- Calm when supporting pupils with challenging behaviour
- Resilient and able to approach challenges with initiative, calm and sense of humour.

**\*If the pupil leaves the school or the funding ceases before the final date above, the contract will end with statutory notice.**

**SEAX Trust application form must be completed - available on the school website, or on request from the school office. We cannot accept applications via CV only.**

*The SEAX Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment All posts are subject to satisfactory medical checks, enhanced DBS clearance and references.*

Kingswode Hoe School is part of the SEAX multi-academy trust  
SEAX Trust company number 07747149

*What we plant today, we grow tomorrow...*

### KEY INFORMATION

#### SALARY

Scale 3 (Points 4-5)

FTE range £21,189 - £21,575 pro rata  
Actual Salary £16,290 (Point 4 under 5 years' service)

**FTC to August 2024\***

#### WORKING HOURS

6 hours 40 minutes per day  
5 days per week  
8.30am to 15.35pm  
(33 hours 20 minutes per week)

Term time only

**Closing date:**  
**Tuesday 28 February midday**  
**Interview: Thursday 2 March 2023**

Applicants must have English and maths qualification, at least GCSE grade C or equivalent.

Visits welcome - please call to discuss/arrange.

