

Kingswode Hoe School

Person specification for Learning Support Assistant (LSA- General)

Essential	Desirable
<ul style="list-style-type: none">• GCSE maths and English grade C or equivalent• Good spoken and written English• Recent experience of working with SEN pupils in a school setting• Up to date knowledge of curriculum and assessment• Able to build relationships with pupils and work with all levels of ability• Evidence of strong behaviour for learning approaches and de-escalation strategies with all pupils• Able to communicate effectively with parents, carers and fellow professionals• Able to work as part of a team• Able to work to deadlines• Able to use initiative• Sense of humour and positive, solution focused approach• Able to contribute to classroom display• Ability to follow all school policies and procedures including Child Protection and Safeguarding• Personal resilience	<ul style="list-style-type: none">• Evidence of recent successful special school experience• LSA qualification• Willingness to undertake training and development in the field of SEN• First Aid qualification• Minibus driver• Willingness to take on additional responsibilities such as lunchtime activities• Experience of implementing speech and language and/or other communication strategies• Experience of implementing OT/PT plans and strategies• Experience of supporting pupils with their physical and personal care needs, including toileting, incontinence and sanitary personal care

Expectations

The successful candidate will be part of an experienced staff team. They will be expected to be an active part of and contribute to this team and be able to work collaboratively with a range of adults across the whole school. It is expected that all staff become involved in opportunities across the SEAX Trust.

All staff are expected to improve their own practice by taking part in CPD activities and supporting extra curricula activities at lunchtime and after school.

Kingswode Hoe School is part of the SEAX multi-academy trust
SEAX Trust company number 07747149

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