

# Ethos and Values Statement

At Kingswode Hoe School, the staff, Trust and local academy committee are dedicated to providing a broad and balanced education where every child can be supported to achieve their full potential.

Our 'grow' ethos guides our approach as staff and sums up how we aim to work with each other, pupils and families:

**At Kingswode Hoe School we:**



- Guide and listen
- Raise the roof of resilience
- Openly celebrate achievement
- Work together

Kingswode Hoe School  
What we plant today, we grow tomorrow



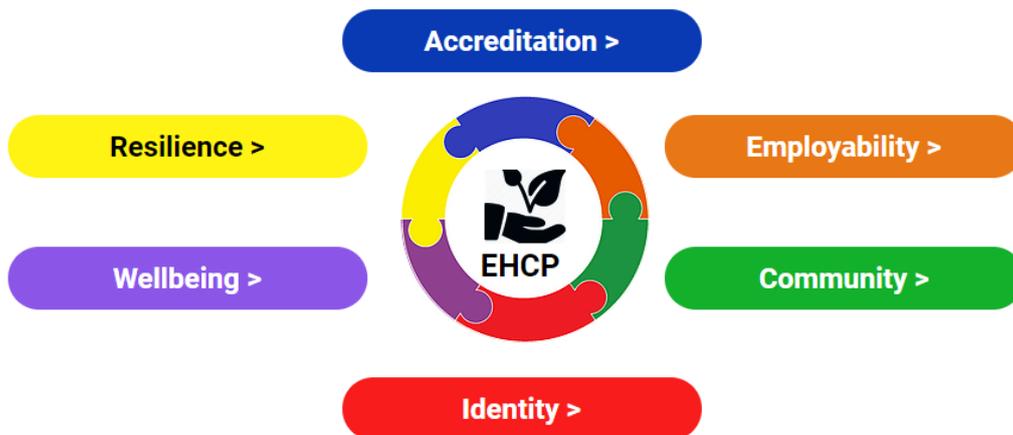
Our staff feel extremely fortunate to work with all the pupils that we have here at Kingswode Hoe School.

We enjoy seeing pupils grow, supporting them to learn, helping them to become more independent, resilient and ready to face the many challenges beyond our doors.

*What we plant today, we grow tomorrow*



## Our six outcomes



Our aim is to prepare students for a life of purposeful, wholehearted and successful engagement in worthwhile relationships, activities and experiences.

To achieve our aim, we have created a coherent, broad and balanced curriculum framework based on six key outcomes in order to meet the needs of our individual pupils.



Needs and targets are reviewed with pupils, parents and carers as part of the EHCP process, in order to make decisions and set next steps for the coming year.

Kingswode Hoe School has a welcoming atmosphere created by its dedicated, warm and caring staff. Pupils are exceptionally well-supported at school: all staff take responsibility for pupils' emotional well-being and tutors, senior leadership and safeguarding teams take a proactive approach to any difficulties. Form tutors know their pupils well, they spend time with their groups at least twice a day. An ethos of dignity and fairness, where pupils respect difference and share British values, contributes greatly to progress at Kingswode Hoe School and preparation for the world beyond our doors.

Staff help pupils to recognise their strengths and abilities and take the time to record and celebrate pupils' achievements.

A number of strategies are employed throughout the school to develop pupils' independence and ability to thrive away from school. From the outset, younger pupils are encouraged to work independently and develop their organisational skills. There are high expectations for punctuality, uniform etc to prepare pupils for standards required in the workplace. Older pupils are given opportunities to take on further responsibilities and work towards Duke of Edinburgh awards. They carry out supported work experience sessions as part of our upper school curriculum and are offered a chance to participate in travel training, helping them, when ready, move towards greater independence.

Throughout the school pupils are given opportunities to learn from real life situations. Following safety risk assessments, trips, visits and themed days in our local area and further afield are a regular feature and part of our varied curriculum. These can offer additional learning experiences for pupils as well as providing opportunities for developing and generalising life skills and creating valuable links with the local community.

For further information about our school please visit our website:

[www.kingswodehoe.com](http://www.kingswodehoe.com)



Kingswode Hoe School